

**SANBORN REGIONAL SCHOOL BOARD  
MEETING MINUTES**

**June 6, 2018**

**To view the video of this meeting, please visit our website at [www.sau17.net](http://www.sau17.net) and click on School Board Videos under the School Board menu**

A regular meeting of the Sanborn Regional School Board was held on Wednesday, June 6, 2018. The meeting was called to order at 6:04 p.m. by Sanborn Regional School Board Chairperson, Peter Broderick. The following were recorded as present:

**SRSD SCHOOL BOARD MEMBERS:**

Peter Broderick  
James Baker  
Dr. Pamela Brown  
Larry Heath  
Taryn Lytle  
Tammy Mahoney  
Corey Masson (via remote)

Lauren Lanseigne -Student Council Representative  
Adam O'Rourke-Student Council Representative  
for 2018-19 School Year

**ADMINISTRATORS:**

Thomas Ambrose, Superintendent  
Michele Croteau, Business Administrator

1. **CALL TO ORDER** at 6:04 PM by Chair Broderick with the Pledge of Allegiance led by the following students from the Middle School: Elizabeth Ash, Tressa Blomberg, Finn Blomberg and Lila Woekel. A video followed the Pledge which highlighted the *League of Extraordinary Scientists*, a science initiative for 6<sup>th</sup> Graders that followed their progress in designing and building a Rube Goldberg Balloon Popping Machine.

Chair Broderick and Superintendent Ambrose recognized outgoing Student Council Representative, Lauren Lanseigne and welcomed the new representative, Adam O'Rourke. They also recognized Budget Committee member Cheryl Gannon for her 10 years of service as videographer for the School Board.

Following the Pledge, Chair Broderick asked to move Item **# 8.1- Costa Rica Trip for 2019** up on the agenda so High School students Jenna Gluck and Molly Breslin could present the details of the trip for the approval of the Board. The 8+ students will be chaperoned by teacher, Christina Mercedes during the week of the 2019 April vacation and immersed in the Costa Rican culture in an intensive 7-Day adventure. The cost is

\$2,595 plus a \$95 insurance fee per student which they hope fundraising efforts will cover. **Motion to approve Field Trip to Costa Rica in April of 2019 by Mr. Heath and seconded by Ms. Lytle. Vote: All in Favor.**

2. **ACTION ON MINUTES** –Chair Broderick asked for a Motion to approve the Public Minutes of 5-2-18. Motion made by Mr. Heath and seconded by Ms. Lytle. No discussion. **Vote: All in Favor.**

**Chair Broderick asked for a Motion to approve the Non-Public Minutes of 5-2-18. Motion made by Mr. Heath and seconded by Ms. Lytle. No discussion. Vote: All in Favor.**

### 3. **COMMUNICATIONS**

- 3.1 **Manifests-** Payroll Check Register #24 in the amount of \$809,125.49 dated 5-31-18. Payroll Check Register #24A in the amount of \$892,000.16 dated 5-31-18. Manifests Expenditures #27 in the amount of \$637,049.05 dated 6-6-18. All Manifests were signed /approved by Board and Administration.

- 3.2 **Resignations-** Superintendent Ambrose read the list of staff resignations as follows: **High School-** Diane Anderson- (Special Education, Case Mgr.), Jennifer Feiden- (Math teacher), David Lennox-(School Counselor-retiring), Dorette Migliori- (Chemistry Teacher), and John Welch- (Social Studies teacher). **Middle School:** Marilyn Cook-(Music teacher-retiring), Cynthia Morrisette-(World Language teacher-retiring), and Heather Warr-(Speech /Language Pathologist). **Memorial Elementary:** Colleen Blanchard-(Special Education, Case Mgr.), Joyce Corbin-(Reading Specialist), Samantha Kaminski-(Grade 2 teacher), Briana Spechuilli-Special Education Case Mgr.)

**Chair Broderick asked for a Motion to Approve the Resignations, moved by Mr. Baker and seconded by Ms. Lytle. No discussion. Vote: All in Favor.**

- 3.3 **Nominations-** Superintendent Ambrose read the Staff Nominations at the High School as follows: **High School:** Megan Arena, School Counselor/ \$44,586 (budgeted at \$65, 069), Julie Healey, Special Education Case Manager/ 58,708 (budgeted at \$63,384), Devin Helmke, Biology Teacher/\$43,182 (budgeted at \$47,530), and Heather Wheeler, Chemistry Teacher /\$47,530 (budgeted at \$57, 585). **Memorial School:** Jolene Horne, Special Education Case Manager/\$38,959 (budgeted at \$54, 017), Casey Lowes, Special Education Case Manager/\$43, 182 (budgeted at \$44, 586), Tara McLaughlin, Grade 5 teacher/\$36,902 (budgeted at \$43, 182), Evelyn Sitois, Grade 2 teacher/\$36,902 (budgeted at \$54,269), and Kristin Smith/\$54, 017 (new position, previously

contracted). Bakie School: Melissa Khalil, Pre-school Special Education/\$47, 530 (budgeted at \$65, 572).

**Chair Broderick asked for a Motion to approve the Nominations, moved by Mr. Heath and seconded by Ms. Lytle.** No discussion.

**Vote: All in Favor.**

3.4 Superintendent's Report- Superintendent Ambrose reported the following:

**3.4.1 High School: Graduation Events:**

June 8 Yearbook Dedication – 8:45am in the auditorium

June 11 Spring Sports Awards – 5:30pm in the cafeteria / auditorium

June 13 Senior Sports Awards – 6:00pm at DiBurro's in Haverhill

June 14 Baccalaureate, 7pm ceremony at Kingston Congregational

June 15 Graduation Elementary School Walk – 9:30am at each of the three elementary schools

June 15 Class Day – 11:00am on the library lawn or the gym

June 15 Graduation – either 6:00pm on the library lawn or the gym

3.4.2 **Resignation/Staffing Totals**- 9 Resignations, 2 Leave of Absences and 8 new employees.

3.4.3 **Process for School Board Concerns**-Mr. Ambrose reviewed the following protocol which is posted on the website as well.

◆ **Address the issue at the lowest level possible:** Talking directly to the person you have a concern with is always the first step.

◆ **Principal:** If the issue cannot be resolved with a staff member the next step is to talk to the Principal.

◆ **Department Director:** This applies to Special Education and Curriculum/Instruction issues. Before meeting with the Superintendent, the Director of Student Services and/or the Director of Academics, Professional Learning and Student Affairs, speak with a Department Director.

◆ **Superintendent:** If the issue cannot be resolved with the Principal, the next step is to talk to the Superintendent.

◆ **School Board Chair:** If the issue cannot be resolved with a Superintendent, the next step is to talk to the School Board Chair

◆ **School Board:** If the issue cannot be resolved with the School Board Chairperson, the next step is to talk to the School Board

#### 3.4.4 **Superintendent's Safety Advisory Team Update**

Team (made up of district First Responders, Administrators and several teachers) met on 6/4 and has agreed upon a plan to train staff during the first few days of school, then shortly thereafter practice drills with students and finally a drill with all First Responders and everyone. The goal is to keep everyone safe without interrupting our ability to effective as a school. He expressed his appreciation for the incredible support of the community. Training has been offered for free and Grants have come through which will assist with other needs.

#### 3.4.5 Entry Plan presented by Superintendent Ambrose

To view plan, [please click here](#)

Chair Broderick announced that Ms. Mahoney will hand out diplomas for graduation as he will be attending his Grandson's graduation in Windham.

**Chair Broderick asked for a Motion to move agenda item # 8.6-School Board Calendar as the next item to be discussed, moved by Mr. Heath and seconded by Ms. Mahoney. Vote: All in Favor.**

Chair Broderick reported that several board members had approached him about meeting once a month instead of twice a month. **Chair Broderick asked for a Motion to meet once a month moved by Mr. Heath and seconded by Ms. Lytle.**

Mr. Heath commented that having two meetings is not necessary because we are accomplishing things in an hour or two anyway and if we need to have another meeting, we can do that by using the shadow meeting (2<sup>nd</sup> meeting of the month) anyway.

Ms. Mahoney believes we need two meetings a month. She reviewed past public meetings for the previous year and charted the duration of time spent which showed the average time of a board meeting was 2.5 hours long. Agendas can be packed and especially during budget season. Cutting back to one meeting a month means longer meetings and late nights which would not be fair to Administrators who attend. Also, the idea of cutting back community engagement is a mistake and she does not support this Motion.

Ms. Lytle commented that with some times being busier than others during the year, perhaps there is a way to split the difference by having one meeting in May, June and August and two meetings during the other months.

Chair Broderick added that Fremont holds the 2<sup>nd</sup> meeting as a “shadow” meeting in case they need it.

Mr. Masson commented that board members should first look at agenda items tonight for how many items are related to School Board goals and student outcomes as that is what we have charged the Superintendent to do. Secondly, he asked, what is the purpose of our Board meetings? It is to report out on outcomes and do we have an effective monitoring calendar of that right now? He understands trimming down the meetings, but to what extent and why?

Dr. Brown commented that she would like fewer meetings, but said that unfortunately, we can't afford to have fewer meetings, this coming year especially. With a packed schedule involving policy changes, two Collective Bargaining Agreements (CBAs), major facility planning decisions to make with our Middle School and this is on top of the usual budget cycle, she would like to keep 2 meetings a month and also keep the meeting on June 20<sup>th</sup>.

Mr. Masson responded to Dr. Brown saying that the CBA discussion is not handled in the school board setting, the policy work and facility work is handled by their respective committees and not the board.

Mr. Baker commented as follows:

I think it's a horrible idea. Here's my point of view.

To have an effective meeting school board members must have a detailed agenda and even more important, have time to research sides of the subjects on it, including considering, the ramifications involved, and to consider the impact on all those who will be affected. This might include decisions that impact students, parents, employees and also the people paying the bills, the taxpayers.

And, board members must have time to prepare discussion of the points of view each member thinks needs to be considered. To do this conscientiously can require a great deal of homework. It typically takes me many hours to prepare for board meetings. To do it all for one meeting a month would be daunting.

During a meeting, there must be sufficient time for school announcements and sometimes participation by students and/or staff. There needs to be time for public comment and sometimes presentations by others there to inform members about proposals or events under consideration.

The Superintendent does his report, perhaps the business administrator does a report. Sub Committees do reports. Policies get reviewed. Old business gets revisited and new business gets introduced. Many of those need to be thoroughly discussed before any well thought out decisions can be made. Sometimes time is of the essence and sometimes, decisions need to be put off until more information can be provided.

To do our jobs to the best of our abilities and with the degree of thought the school and the public deserve, takes time. Rushing thru decisions because the hour is getting late and somebody needs a decision because we will not meet again for another month, maybe not again for 2 months if the weather is bad, in my opinion, is not an effective way or even a reasonable way to do business. School Board positions take commitment and lots of time to do them right. And, we are not machines; we need time to evaluate decisions that are likely to impact large numbers of people. We make many decisions every year. We likely have some very big ones ahead of us. The more we try to cram subjects into one meeting the less thorough we can be and the more likely we are to make decisions that are faulty, some, if done hastily, without sufficient thought, could cause problems for the district for years to come. I don't believe this is the time to reduce the time we allow ourselves to make these decisions. It's my opinion, that doing that would be a disservice to the people who put their trust in us and elected us to do the best job we can. For each of those reasons, I remain 1000% percent against going to one meeting a month.

Chair Broderick proposed amending the Motion to say that we have one meeting this month, none in July, one in August, one in September, one in October and revisit this in November, when we have a history with which to evaluate it. We can always keep the second meeting if we need it.

**Mr. Heath amended his Motion to state that there be one meeting a month in June, (none in July), August, September, October and reevaluate at the November meeting. In between, if a shadow meeting is needed, it would be scheduled. Motion seconded by Mr. Broderick.**

Mr. Baker Believes the whole idea is an abdication of our responsibility. There should be 2 meetings a month and if we don't need the second one, we won't meet. There is too much work to do.

Dr. Brown responded to Mr. Masson that Advisory Committees are just that and that the board approves decisions. Given the policy workload, she believes we need every meeting we can get. She objects to this Motion.

**Vote: 2 in Favor, 3 Opposed and 2 Abstentions (Lytle & Masson). Motion Fails.**

Mr. Masson asked for a report/research on what highly effective boards do. Chair Broderick asked that Mr. Masson address that at a future meeting when he is here.

#### 4.0 **COMMITTEE REPORTS**

4.1 Policy – Dr. Brown reported that the group met on May 30<sup>th</sup> and has some policies to discuss tonight. Next meeting will be announced.

Chair Broderick asked if the Policy Committee will be following the previously set policy review schedule which involves looking at groups of policies over a period of time. Dr. Brown responded that she would like to revise that policy first.

Mr. Ambrose added that we have a cycle to go by and that Will Phillips from NHSBA is working furiously to complete our review. Once that is done, there will be a new schedule set to address once that need

- 4.2 EISA-Ms. Mahoney reported that the Excellence in Student Achievement group met on May 16<sup>th</sup> with all members in attendance. At that meeting, they voted to alter their meeting time to the 2<sup>nd</sup> Wednesday of every month at 4:30 PM from the 3<sup>rd</sup> Wednesday. They discussed the Student Success framework for most of the meeting and heard a presentation from Mr. Turmelle regarding a Pilot Program that the district is undergoing and also about a component of the Student Success framework called Defensive Learning, which hones a student's presentation skills. Sanborn is involved in 3 different programs; the League of Extraordinary Scientists, Student-led Parent-Teacher Conferences and a sophomore Genius Hour that involves job shadowing. The next meeting will be announced.
- 4.3 Facilities- Mr. Baker reported that the group met tonight and reviewed the status of the demolition bids presented at the 5/2 School Board meeting and the crafting of the bid for the hazardous waste removal portion of the demolition. The hazardous waste document is being prepared after testing areas to determine what needed to be dealt with. The Scope of Work should be finish shortly and then the bidding will go out. The radios and Repeaters project which links schools and First responders is on track with radios in and Repeaters in process. The FCC Licensing is in process as well. Mr. Turmelle was instrumental in obtaining the Grant for these devices, so kudos to him for that. They also looked at areas of the Safety Plan and will look further in to that. The Swasey Roof has an issue, so will look for bids for that repair.
- Mr. Ambrose pointed out that Mr. Turmelle raised 40K in Grant money for those radios and Repeaters which allows for multiple channels allowing schools to communicate with each other and with First Responders.
- 4.4 Finance- No Report
- 4.5 Public Relations- Ms. Lyle reported that the group met on June 4<sup>th</sup>. They reviewed their annual goals which were reviewed at the last board meeting and discussed developing a survey to rate the efficacy of the Board since assessment is something they are invested in and the Board does need to be assessed. Ms. Lyle asked the Board Members to email her questions they

would want included in the survey by June 30<sup>th</sup> so that she can work on a sample to present at the first school board meeting in August. Having posters at the schools which detail School Board information will be reinstated again after having waned for years ago. An effort to recruit more volunteers to the school is in the works for this summer. The Boosters is a great way to be involved. Ms. Lytle closed by saying that educators are working really hard to wrap up their year and it is very important to be mindful of that. With stressors being felt by parents, teachers and administrators, it is important to remember the students who may not be happy about losing the supportive environment of school for the summer. Also, she welcomed the public to attend any of the Public Relations meetings.

Mr. Ambrose added that recently two parents attended an EISA meeting and it was great to have them there to help gauge the work they are doing. All are welcome to attend.

- 4.6. Personnel- Ms. Lytle reported that group met on Monday, May 21<sup>st</sup> at 12:45 and reviewed their priorities for the coming year which are looking at the process for Superintendent Evaluation and Administrative Evaluations for the coming year. Mr. Ambrose confirmed that the Administrative Evaluations are done. They reviewed the draft of the Administrative Hiring Policy and at the subcommittee's goals which do say that they are involved in the hiring process which will be discussed later tonight. The next meeting is July 2<sup>nd</sup> at 9AM.

- 4.7 SST-Mr. Masson reported that they met on 5/14 at SST. Nine students (two from Sanborn) completed an Adobe Certipoint Certification which allows them to approach tasks and projects in various ways and help them with their creative process. The SST graduating class had 252 students (90 of which were from Sanborn). Certificates were given out on 5/31 at Exeter High School. The new Governing Board Chair is Valerie McKenney, Superintendent of Epping Schools. The next meeting is 8/27.

Mr. Ambrose added that he attended the graduation which was heartwarming with the number of scholarships given and the obvious pride the students have in their work. Also the Timberland Corporation donated boots to all the students, the largest donation they received. Margaret Callahan is doing a fantastic job.

- 4.8 Seminary Discussion-Dr. Brown reported that they will meet on 6/12

- 4.9 Budget Committee-Mr. Heath reported that the committee met for their organizational meeting and the next meeting is tomorrow, June 7<sup>th</sup> at 7PM.



## 5.0 **STUDENT COUNCIL REPRESENTATIVE REPORT**

Ms. Lanseigne reported that the Student Council held the annual plant sale last weekend where they received plant donations from a variety of garden clubs and private citizens that they then sell and donate the proceeds to charity. This year they were able to donate \$358 to the Breast Cancer Research Foundation. Student Council elections were held for 3 lower grades and went smoothly for them. The National Honor Society is going on a field trip on 6/7 to the elementary schools to read to them, having recently donated boxes of books to them.

## 6.0 **PUBLIC COMMENT**

Jamie Fitzpatrick (Newton)-Thanked the Board Members for not cutting the meetings in half which was a terrible idea as there is a lot of work to be done. The idea of shadow meetings do not help with public engagement as scheduling them is tentative and the public needs to know when to show up. Regarding the Superintendent's summary, he suggested that one of the fixes for the grading issue is better communication and explanation of the grading system to the public. He would submit for consideration that the negative feedback is based upon opposition to the grading system, not a misunderstanding of it.

Barry Gluck (Newton)-thanked the Board, saying he agrees that the meetings should not be cut in half as there is a tremendous amount of work to do and if one of the goals is to improve community engagement, he doesn't think it would serve to have half as many meetings. Thank you to Superintendent Ambrose for the very thorough presentation which has a lot of good ideas. Some items such as how to improve Academic Rigor and looking at ways to be proactive before moving to Special Education are important. However, on the other side of that is the Honors programs and AP programs which have a lot of room for improvement with their scores (compared to other districts). Will there be more resources towards that? Regarding community engagement, he proposes two chances for the public to comment, one early on before voting and one later in the meeting after voting.

Mary Cyr (Kingston) has an observation on the survey being proposed by the Public Relations subcommittee to gather perception about the Board, saying it might not be the best use of time. Rather, solicitation efforts should be spent getting the public to the meetings and if they are not coming to the meetings, then they will let you know how they feel at the polls. Time would be better spent on efforts that directly affect students.

Greg Fraize (Fremont Chair of School Board) commented that they use shadow meetings at Fremont (for which he did not vote for) and now he finds that they have allowed for greater efficiency. They still hold two meetings a month when necessary and it has worked for them.

Annie Collyer (Newton) thanked Superintendent Ambrose for his thorough Entry Plan and for all he work & time involved. She looks forward to looking over the details of it. Is SST opening up to sophomores? Since we currently allow for 100 students, are we adding slots?

Sandra Rogers-Osterloh (Kingston) –would like to stick to facts (Mr. Broderick) and as an elected person on the Budget Committee who does not receive a stipend, she would like to see you all get paid for the meetings you show up at. If those are cut in half, so should the stipends. She did not run (for Bud Com) to as Mr. Heath said, “Take my time and relax”. Attending meetings is super important and attending to the business of the community and our school district is very important. There should be consideration for the length of the meetings with students involved. The record speaks for itself and that is a fact. The community may not always be able to come to the meetings, but they watch the videos and they care. Ms. Lytle, just because my children are not young anymore, doesn’t mean I don’t have experience. We are asking for volunteers and I am one. You don’t have to have kids at home to volunteer. She encourages the board to meet regularly (not once a month) so that the Budget Committee can do their work as we try to work collaboratively. Thank you to Superintendent Ambrose for your presentation. As you said there is a lot of work to do.

Chair Broderick clarified that the Motion for meetings once a month did not pass.

Cheryl Gannon (Kingston) added that the Motion did not pass but it was close. She echoes what others say that meeting twice a month is necessary. If the agenda needs to be shortened, go for it. But the public should have notice and it should be planned ahead of time. She thanked Mr. Ambrose for his presentation, adding that abiding by the cellphone policy is important by all for concentration. She would like more information on the Seminary discussion.

Superintendent Ambrose commented that the Seminary discussion is confidential but they are working hard to reach a point where they can talk about it.

Abigail Parrott (Sanborn Student) commented on the Risk Survey saying that she hopes the Board will continue to look at the results and support our students in every way possible.

Jack Kozec (Newton) read the Minutes of the 4/19/17 whereby salaries should be made public without HIPPA related information included.

Barry Gluck (Newton) brought up that the previous confusion over the vote on the number of meetings is the exact reason that two opportunities for the public to comment are needed.

Chair Broderick moved **8.8-Annual Report-Right to Know/Update & Content** up on the agenda, reviewing the 2015 Annual verbiage of Article 7 regarding *List SRSD Employees and* reading the attorney's input that it is problematic due to HIPPA related information requested. Also, the information in Annual Reports is mandated for State related requirements of which this request for SRSD List Employees is not, so attorney states this request is advisory only. Chair Broderick said it would be looked at in the fall to address this since we voted on it in the 4/19 meeting as noted by Dr. Brown.

Mr. Ambrose pointed out that there should have been a Motion to move agenda item # 8.8 ahead on agenda.

Chair Broderick read legal decisions made regarding what constitutes a planned meeting between elected officials and be noted as such.

Mr. Baker asked for more detail on agenda items when listing them.

## 7.0 **OLD BUSINESS**

7.1 [Policy JICD](#)- Student Conduct, Discipline and Due Process-2<sup>nd</sup> Read  
Dr. Brown read and reviewed the policy and the recommended changes.

Superintendent Ambrose spoke on the record that alcohol, cigarettes, drugs vaping, and drug paraphernalia will NOT be tolerated in our schools. This policy strictly enforces this mandate.

**Motion to approve JICD and repeal Policy JK moved by Ms. Lytle and seconded by Mr. Baker. Vote: All in Favor.**

7.2 [Policy JK](#)-Suspension and Expulsion of Students-Repealed with previous Motion.

7.3 [Profile of a Graduate](#)- Dr. Brown is pleased to report that we now have a framework for student success reached through a true community effort. She thanked Superintendent Ambrose and Mr. Turmelle, Director of Academics, Professional Learning and Student Affairs for his work on this document. Dr. Brown is thrilled with this development as previous definitions were very vague. The next steps will be to look at measurable academic growth targets.

Mr. Turmelle highlighted the rigorous nature of the document, one that raises the bar for our students and one that is even more rigorous than what the State requires. He added that It is a living document that should be shared with others for input.

**Chair Broderick asked for a Motion to adopt the *Career and College Readiness* document, moved by Ms. Mahoney and seconded by Mr. Baker.**

Discussion ensued on competency and what a mathematical experience is which Mr. Baker asked and Mr. Turmelle addressed.

**Motion by Mr. Baker to amend the word “towards” to “of” in #2 to read “Graduates will demonstrate evidence of competency in the following focus areas”, moved by Ms. Lytle. Vote: All in Favor.**

**Motion by Chair Broderick to adopt the Career and College Readiness document as amended, moved by Mr. Baker and seconded by Ms. Lytle. Vote: All in Favor.**

## 8.0 NEW BUSINESS

8.1 Trip to Costa Rica for 2019-moved up on agenda

8.2 Food Service Corrective Action Plan – Tabled

**Chair Broderick asked for a Motion to table agenda item # 8.2 -Food Service Corrective Action. Moved by Ms. Lytle and seconded by Ms. Mahoney. Vote: All in Favor.**

8.3 Tuition Rates (Fremont & State)–Tabled

**Chair Broderick asked for a Motion to table agenda item # 8.3 - Tuition Rates (Fremont & State). Motion moved by Ms. Lytle and seconded by Ms. Mahoney. Vote: All in Favor.**

8.4 Authorization to Hire-Moved to next agenda

**Chair Broderick asked for a Motion to table agenda item # 8.4- Authorization to Hire to next agenda. Moved by Ms. Lytle and seconded by Ms. Mahoney. Vote: All in Favor**

8.5 School Board Goals/Mapping Outcomes-Tabled

**Chair Broderick asked for a Motion to table agenda item # 8.5 - School Board Goals-Mapping Outcomes. Motion moved by Ms. Lytle and seconded by Ms. Mahoney. Vote: All in Favor.**

8.6 School Board Calendar-moved up on agenda

8.7 Policy [GCEB](#)-Administrative Staff Recruiting- 1<sup>st</sup> & 2<sup>nd</sup> Read

Dr. Brown outlined the history of the policy in regard to recent hires in 2017 that warranted revisions to the policy. The Personnel Committee forwarded recommendations to the Policy Committee. General oversight by the Board is a key element of the policy which needs to be clarified as she believes the process is not flexible for the Board.

Mr. Ambrose said transparency is foremost and making sure committees are not always the same people, so having a clear process is why we are looking at this. The Board does have oversight, so he disagrees with Dr. Brown on that point. The question is how many board members on the committee and how many other people should be on there.

Mr. Baker offered the option to hire for the summer which Mr. Ambrose appreciated but he wants a clear policy outline now. Discussion on who should be involved ensued.

**Motion made for a 1<sup>st</sup> Read tonight by Mr. Baker and seconded by Ms. Mahoney. Vote: All in Favor.**

Mr. Masson asked for clarification on the policy and thinks the Superintendent should have autonomy as it is his jurisdiction. He thinks 2 board members is enough.

Ms. Lytle reviewed the history of how many times this policy has been pushed out (for 9 months) and is in favor of this draft having a 1<sup>st</sup> and 2<sup>nd</sup> Read tonight. She had input on it when she was on the policy committee making sure at that time that there were clear guidelines for hiring. This version is fair, equitable and efficient, a necessary balance for getting things done in the schools.

**Ms. Lytle made a Motion that we accept this policy with 2 school board members, 2 teachers, 1 support staff, 1 parent and the Superintendent.**

Mr. Baker read NHSBA Policy for School Boards on Roles & Responsibilities.

**Vote: 4 in Favor, 3 Opposed. Motion passes.**

**Ms. Lytle made a Motion for a 2<sup>nd</sup> Read tonight (as read on the 1<sup>st</sup> Reading) seconded by Mr. Heath.**

Mr. Masson commented that the GCEB Policy from NHSBA says that staff recruitment is the Superintendent's responsibility.

Dr. Brown responded that the RSA's Superintendent can nominate but Board votes.

**Ms. Lytle asked to move the Motion. Vote: 4 in Favor, 3 Opposed. Motion passes.**

8.8 Annual Report-Right-to Know/Update-moved up on agenda

9.0 **OTHER BUSINESS**

9.1 Next Meeting Agenda

**Motion to meet on Wednesday 6/27 as Mr. Ambrose is away on 6/20, moved by Mr. Baker and seconded by Ms. Mahoney. Vote: 6 in Favor and 1 Abstention (Lytle) who will be away.**

Agenda Items:

1. Seminary Campus Update
2. Second Public Comment
3. Food Service Corrective Action Plan
4. School Board Goals/Mapping Outcomes
5. Authorization to Hire for Summer

9.2 Announcements

9.2.1 The next Sanborn Regional School Board meeting will be held on **Wednesday, June 27, 2018** in the library at Sanborn Regional High School.

10. **NON-PUBLIC SESSION** –RSA 91-A: 3 II (c) (d)

**Motion made by Mr. Heath to go into Non-Public Session, seconded by Chair Broderick. A Roll Call vote was held. Vote: All in Favor.**

11. **ADJOURNMENT**- Meeting adjourned 9:40 PM

Minutes Respectively Submitted by:

Phyllis Kennedy

School Board Secretary

*Minutes of the School Board meetings are unofficial until approved at a subsequent meeting of the School Board.*